



SWAN PLEDGE
FOR PARITY AND DIVERSITY
IN CINEMA, AUDIOVISUAL & ANIMATED IMAGES FESTIVALS

SWAN holds the signatories to the following commitments:

- To compile statistics according to gender, especially those regarding the number of films submitted to selection, in order to accompany SWAN with reliable data;
- To make visible the list of the members of selection committees and programmers: the aim is to put aside any suspicion of a lack of inclusion and parity while allowing the festivals to fully pursue their editorial and strategic choices.
- To commit to maintain the promotion of women in the executive bodies of festivals as to not fall below parity ;
- Each exercise of the transitory period will allow for annual communication to the signatories on the status of progress made.

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Fantoche President

Annette Schindler
Fantoche Director

Anja Kofmel
Pledge Godmother

Gabriel Baur
SWAN Co-president

Stéphane Mitchell
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