



## Swiss Women's Audiovisual Network

### SWAN Association / General Assembly 2024

Saturday, April 13, 2024

10:00 – 11:30

Théâtre de Marens, Route du Stand 5, 1260 Nyon

#### Minutes

Members present in person : Delphine Luchetta (Executive Committee member), Katia Skila Durlemann (Executive Committee member), Laura Gabay, Lea Fröhlicher, Lucie Emch (Executive Committee member), Mei Fa Tan, Perihan Incegöz

Members present online : Aylin Gökmen (Executive Committee member), Cadenza Zhao (Executive Committee member), Ksenia Ignatenko (Executive Committee member), Sarah Rothenberger (Executive Committee member)

Non-members present in person : Cecilia Cardoso, Vanessa Belt Brancato, Sofia Boteva

Attendees excused : Alève Mine, Elettra Fiumi (Executive Committee member), Elisa Garbar (2023 Auditor), Floriane Closuit, Geneviève Rossier (Cinéforum), Lucienne Lanaz, Maria Fitzi, Priscilla Frey (2023 Treasurer), Stéphane Mitchell (2023 Auditor)

10 members were allowed to vote.

---

#### **1) Words of welcome**

Lucie Emch chairs the General Assembly. At 10:00, she welcomes and greets the audience, before introducing each item of the agenda.

#### **2) Approval of the agenda of SWAN's 2024 General Assembly**

Subject to vote : Do you approve the agenda of SWAN's 2024 General Assembly ?

9 members voted yes (Laura Gabay arrived afterwards). 0 members voted no. 0 members abstained.

***The agenda of SWAN's 2024 General Assembly is approved.***

#### **3) Approval of the minutes of SWAN's 2023 Extraordinary General Assembly of October 7, 2023**

Subject to vote : Do you approve the minutes of SWAN's Extraordinary General Assembly of October 7, 2023?

7 members voted yes. 0 members voted no. 2 members abstained.

***The minutes of SWAN's 2023 Extraordinary General Assembly is approved.***

#### **4) Presentation and approval of SWAN's annual report 2023**

Delphine Luchetta introduced the 2023 annual report (see attachment) and makes comment on each section.

Subject to vote : Do you approve SWAN's 2024 annual report?

9 members voted yes. 0 members voted no. 1 member abstained (Delphine Luchetta could not vote).

***SWAN's annual report 2023 is approved.***

#### **5) Presentation and approval of SWAN's 2023 auditors' and 2023 financial report**

In the absence of 2023 Auditors Elisa Garbar and Stéphane Mitchell, Aylin Gökmen reads their report (see attachment) and thanks them for their contribution. She then introduces the 2023 financial report (see attachment), makes comment on each section and expresses special thanks to 2023 Treasurer Priscilla Frey for her precious help, consistency and tremendous work.

Subject to vote : Do you approve SWAN's 2023 financial report?

9 members voted yes. 0 members voted no. 1 member abstained (Aylin Gökmen could not vote).

***SWAN's 2023 financial report is approved.***

Subject to vote : Do you approve SWAN's 2023 Auditors report?

9 members voted yes. 0 members voted no. 1 member abstained (Aylin Gökmen could not vote).

***SWAN's 2023 Auditors report is approved.***

#### **6) Discharge of SWAN's Executive Committee**

Lucie Emch invites the General Assembly to vote.

Subject to vote : Do you approve SWAN's Executive Committee's discharge?

4 members voted yes. 0 members voted no. 6 members abstained (The Executive Committee members could not vote).

***The discharge of SWAN's Executive Committee is approved.***

#### **7) Presentation and approval of the 2024 budget**

Aylin Gökmen reads the budget (see attachment). She makes a few comments on the numbers. Since no big projects are going to be carried out in 2024, no money is provided for this purpose. Consequently, less private sponsors are going to support the association. Also, a provision of CHF 3'500.- is planned for web support to do

updates and fix major bugs in the directory and about CHF 5'000.- are expected from the payment of due association fees.

Subject to vote : Do you approve SWAN's budget for 2024?

9 members voted yes. 0 members voted no. 1 member abstained (Aylin Gökmen could not vote).

***The 2024 budget is approved.***

#### **8) New composition of the Executive Committee and election of Treasurer, Secretary and Auditors**

Lucie Emch explains the reasons behind the new composition of the Executive Committee. During the last Extraordinary Assembly, the members approved two modifications in the association's statutes, allowing the Executive Committee to operate without a presidency and in a more horizontal governance system. However, it is needed to keep the positions of Treasurer and Secretary in the board, mostly for legal and practical purposes. Aylin Gökmen and Delphine Luchetta have been approached to take on these roles. Lucie asks the audience if someone is interested in applying. Since no one responds, she suggests voting for the two candidates.

Subject to vote : Do you accept SWAN's Executive Committee member Aylin Gökmen as SWAN's Treasurer?

9 members voted yes. 0 members voted no. 1 member abstained (Aylin Gökmen could not vote).

***The election of Aylin Gökmen as SWAN's Treasurer is approved.***

Subject to vote : Do you accept SWAN's Executive Committee member Delphine Luchetta as SWAN's Secretary?

9 members voted yes. 0 members voted no. 1 member abstained (Delphine Luchetta could not vote).

***The election of Delphine Luchetta as SWAN's Secretary is approved.***

***As a result of the election of the Treasurer and the Secretary, the statutes of the association will be modified by mentioning the new composition of the committee in the signatures.***

Lucie Emch announces it is time to elect two new auditors. Perihan Incegöz has been approached and agreed to take on this position.

Subject to vote : Do you accept SWAN's member Perihan Incegöz as SWAN's Auditor?

9 members voted yes. 0 members voted no. 1 member abstained (Perihan Incegöz could not vote).

***The election of Perihan Incegöz as SWAN's Auditor is approved.***

The second account auditor has not been found yet. Lucie Emch suggests voting to allow the Executive Committee to carry out the search. Mei Fa Tan asks if the work of an auditor only takes an hour or two every year, because if that is the case, she would agree to take on the task and second Perihan Incegöz. The Executive Committee is pleased by her offer and submits her candidacy to vote.

Subject to vote : Do you accept SWAN's member Mei Fa Tan as SWAN's Auditor?

9 members voted yes. 0 members voted no. 1 member abstained (Mei Fa Tan could not vote).

***The election of Mei Fa Tan as SWAN's Auditor is approved.***

### **9) Call for a new Executive Committee member with administrative skills**

To be as transparent as possible, Lucie Emch and Delphine Luchetta explain that the Executive Committee is currently under a lot of pressure because of its lack of human resources. They want the General Assembly to know that the team is now seeking to recruit a Zurich-based woman with strong administrative and accounting skills.

### **10) Missions and plans for 2024 – 2025**

Lucie Emch introduces the missions and plans for 2024 and 2025 (see attachment). She particularly emphasises the Executive Committee's plan to restructure the organisation. As Delphine Luchetta points out, a written project and propositions will be submitted to the members at the next general assembly.

### **11) Miscellaneous business**

No other urgent or miscellaneous business needs to be discussed.

### **12) Questions from the General Assembly**

Mei Fa Tan asks for more details on the reasons why the association's founders and first wave of Executive Committee members had to leave.

Delphine Luchetta explains that there were three main reasons. First of all, some team members felt they had served their time and/or wanted to focus on other projects. Second, they had experienced burnout and needed a break. Third, they no longer identified with the association's goals, values and policies.

No other questions are raised.

---

The General Assembly ends at 11:32. Attendees are invited to stay after the General Assembly and enjoy the aperitif (11:30 – 12:00) and then take part in the talk with director Laura Gabay (12:00 – 13:30) in the same venue.

The show of hands votes were counted by SWAN's Executive Committee member Lucie Emch. The minutes was transcribed by SWAN's Executive Committee member Delphine Luchetta from the audio recording of the General Assembly.

Established on Saturday, April 13, 2024 in Nyon

SWAN Association  
P.O. Box  
3000 Bern  
Switzerland  
admin@swanassociation.ch  
<https://www.swanassociation.ch/>

Aylin Gökmen  
SWAN's Executive Committee member  
Treasurer



Cadenza Zhao  
SWAN's Executive Committee member



Delphine Luchetta  
SWAN's Executive Committee member  
Secretary



Elettra Fiumi  
SWAN's Executive Committee member



Katia Skila Durlemann  
SWAN's Executive Committee member



Ksenia Ignatenko  
SWAN's Executive Committee member



Lucie Emch  
SWAN's Executive Committee member



Sarah Rothenberger  
SWAN's Executive Committee member

